

EXPLORE NATURE, BUILD SKILLS: Your Summer Adventure Awaits!

*Work, Learn, and Earn for Your Future Education
with our Scholarship Internship Program*



Join Our High School Scholarship and Summer Work Program!

Are you a motivated student looking to make a difference? This is your chance to participate in a 12-week paid internship while helping advance our mission of education, conservation, and youth development. As a selected intern, you'll work on meaningful projects, receive valuable mentorship, and earn a \$2,500 scholarship toward your future education!

Position: Non-Profit Intern

Location: Theodore Roosevelt National Park, Medora, North Dakota

Salary: \$15/hour

Benefits:

- \$2,500 scholarship to the college of your choice
- Simple IRA
- Paid Holidays
-

Don't miss this opportunity to gain experience and contribute to your community!

Apply today at: www.trnha.org/internship.htm



We are excited to offer two \$2,500 scholarships, made possible by a generous donation from Wild Tribute. Their commitment to conservation is truly inspiring, as 4% of their proceeds support organizations dedicated to protecting our parks, forests, and oceans. Wild Tribute's initiatives prioritize conservation, infrastructure, access, and the overall well-being of our planet, making a meaningful impact for all of us.



High School Scholarship & Summer Work Program in Theodore Roosevelt National Park

Position: Non-Profit Intern

Location: Theodore Roosevelt National Park, Medora, North Dakota

Reports to: Executive Director/Director of Retail and Education

Salary: \$15/hour

Benefits: \$2,500 Scholarship, Simple IRA, Paid Holidays,

About TRNHA

Theodore Roosevelt Nature & History Association (TRNHA) is a nonprofit partner of the National Park Service, dedicated to enhancing visitor experiences and preserving the natural and cultural legacy of North Dakota's public lands. Founded in 1951, TRNHA provides interpretive services, educational merchandise, trail guides, and Junior Ranger programs, while funding scientific research and public-history initiatives.

Position Overview

Theodore Roosevelt Nature & History Association (TRNHA) is seeking motivated high school juniors and seniors to participate in our **High School Scholarship & Summer Work Program**. This program provides hands-on work experience, mentorship, and professional development while advancing TRNHA's mission of education, conservation, and youth development. Selected students will contribute to meaningful projects, gain workplace experience, and receive a \$2,500 scholarship toward future education.

Key Responsibilities:

- Participate in a 12-week paid summer work experience (\$15/hour) supporting TRNHA operations.
- Assist with visitor services, educational programs, and interpretive activities.
- Maintain and organize materials, supplies, and educational resources.
- Receive mentorship and training in professional and workplace skills.
- Collaborate with TRNHA staff to advance organizational initiatives.

Program Benefits:

- \$2,500 scholarship paid directly to a qualified educational institution.
- Professional development and mentorship opportunities.
- Mentorship, training, uniforms, and program support provided.



Qualifications:

- High school juniors or seniors (minimum age 16).
- Strong academic performance and active in extracurricular activities
- Ability to work part-time for at least 12 weeks between May 1 and August 15.
- Demonstrated interest in education, conservation, or nonprofit work.
- Reliable, team-oriented, and motivated to contribute to TRNHA's mission.

Application Process:

Submit an online application which includes:

- A personal statement explaining skills, career goals, education plans, and interest in the scholarship.
- A minimum of one recommendation from a teacher, counselor, or employer.
- Employment History: Previous work experience is not required; we are simply interested in learning about any you may have.

Attend an in-person interview with TRNHA's selection committee.

Selection is based on a scored evaluation of applications.

How to Apply:

Applications are open through March 15, 2026. Apply online at www.trnha.org/internship.htm. Take this opportunity to gain valuable experience, contribute to your community, and receive a scholarship for your future education!

Question regarding this Internship can be directed to tracy.sexton@trnha.org or 701-623-4884



High School Scholarship & Summer Work Program

CORE REQUIREMENTS AND EXPECTATIONS

Professionalism

- **Punctuality and Reliability:** Interns are expected to arrive on time and fulfill their scheduled commitments. We recognize that you may have summer sports or activities, so please share your schedules with your supervisor at least one week in advance if you need time off. All vacations and family events should be planned a minimum of two weeks in advance to help us arrange coverage. Failure to show up or to notify your supervisor about a scheduled shift may result in termination from the program.
- **Maturity and Attitude:** Maintain a positive and helpful demeanor while demonstrating a willingness to learn. You will work with individuals of diverse ages and backgrounds, and we expect everyone to act maturely and positively. If you feel you are not being treated with respect, please inform your supervisor.

Communication

- Communicate effectively, listen actively, and feel free to ask clarifying questions. Strong written communication skills are essential, as you will assist with newsletter articles, social media posts, and other related tasks.

Work Ethic

- Show initiative and problem-solving skills, and learn from constructive feedback. Dedicate yourself to completing all assigned tasks, no matter how small. Trust your instincts and take the initiative to complete tasks without waiting for directions.

Skill Application

- Share your career goals and the skills you wish to develop so we can support you in achieving those objectives. Additionally, inform us about your existing skills, so we can assign tasks that align with your strengths.

Commitment

- Interns must commit to a 12-week engagement with TRNHA, working a minimum of 32 hours per week. We welcome interns who can work up to 40 hours per week for enhanced experience.

TRNHA High School Scholarship Program – Evaluation Score Matrix

Criteria	Description	Points Available	Notes
Academic Performance	GPA, class rank, and overall academic achievement	10	Higher grades and consistent performance score higher
Extracurricular Involvement	Clubs, sports, volunteer work, leadership roles	10	Consider depth, commitment, and leadership positions
Personal Statement	Quality, clarity, and content of essay: skills, career goals, future education plans, and interest in the scholarship	30	Evaluates motivation, communication skills, and alignment with program mission
Recommendations	Teacher, counselor, or employer letters	15	Strong endorsements reflecting character, work ethic, and potential
Work/Volunteer Experience	Past employment, internships, or community service	10	Not required, but any experience demonstrates initiative
Availability & Commitment	Ability to work 12 weeks between May 1 and August 15	10	Demonstrated ability to commit to the summer program schedule
Overall Impression / Interview	Interview performance (if selected) including communication, professionalism, and enthusiasm	15	Conducted by TRNHA selection committee

Total Points: 100